



November 2, 2007

Jim Stoddart
Heidtman Steel Products
4400 County Road 59
Butler, IN 46721
USA

Subject: Q1 Award

Dear Jim:

We are pleased to inform you that Heidtman Steel Products, location code H249G, has met the requirements of Q1 effective November 2, 2007.

To acknowledge this achievement, you will receive a Q1 plaque and flag, which we hope you will proudly display as a symbol of your accomplishment and dedication to quality.

We congratulate Heidtman Steel Products for this achievement and look forward to seeing the results of your efforts in the quality of the vehicles we produce.

Please extend our congratulations and appreciation to your employees, whose hard work was critical in enabling the Butler facility to achieve Q1. We ask that you reinforce to all employees that Q1 is not the end of the road, but the first step toward continuous improvement in the quality of our products.

Sincerely,


Graham Loewy
STA Manager


Lisa King
Purchasing Manager

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