

CORPORATE ENVIRONMENTAL SYSTEM MANUAL LEVEL 1		
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Rev. Level: 9 (04/18/24)	<i>John Bates Jr</i>	Page: 1 of 1

## ENVIRONMENTAL POLICY



We, the employees of Heidtman Steel Products, Inc., are committed to protecting the environment. This commitment is reflected in our environmental policy:

*To protect the environment by striving to continually improve processes in order to prevent pollution and minimize waste;*

*To protect the environment by setting environmental targets and objectives;*

*To meet or exceed all legal, regulatory and other requirements.*

This policy is communicated to all employees and posted in all the Heidtman Steel Products facilities and is available to the public.

*John Bates Jr*

President,  
Chief Executive  
Officer

*Bret Wells*

*V.P of Operations*

*Brent Wells*

*EHS Director*



(Revised 04/18/24)